## Freedom to speak up

If you see something

## SAY SOMETHING . .

IF YOU HAVE A CONCERN ABOUT A RISK, WRONGDOING OR CONDUCT THAT IS AGAINST TRUST POLICY OR CODES OF PRACTICE THEN YOU MUST SPEAK UP

## You can report your concerns confidentially

Further information is available in the Whistleblowing Policy which can be found on the Trust Website at www.discoveryschoolstrust.org.uk

If you have concerns and want to speak to someone for advice, you can contact:

Louise Barber - Director of Operations lbarber@discoveryschoolstrust.org.uk

Helen Stockill - Head of Governance hstockill@discoveryschoolstrust.org.uk

David Williams – Chair of the Board dwilliams@discoveryschoolstrust.org.uk



Safeguarding concerns - concerns that a member of staff or adult working at school may pose a risk of harm to a child or young person MUST be disclosed to the Designated Safeguarding Lead (usually the Headteacher).